



**MD-0200987**

Seat No. \_\_\_\_\_

**B. A. LL. B. (Integrated Course)  
(Monsoon Sem.) (Sem. VII) Examination**

**July - 2016**

**Labour Laws**

Time : 3 Hours]

[Total Marks : 100

1 Discuss the object and scope of the Factories Act, 1948. 20

OR

1 Define a term 'Factory' and Provision regarding Approval, Licensing and Registration of Factories. 20

2 Discuss the provisions relating Appeals and penalties under Workmens Compensation Act. 20

OR

2 What is the object and scope of the Industrial Dispute Act, 1947 ? 20

3 State the special provisions relating to workman abroad of companies under the Worksmen's Compensation Act, 1923. 20

OR

3 Explain : 20

(1) Strikes and Lock-Outs

(2) Unfair Labour Practice.

4 Discuss the object and scope of the Employees' State Insurance Act, 1948. 20

OR

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**[Contd...**

4 What are the different kinds of benefits provided under the E.S.I. Act ? 20

5 Briefly enumerate provisions of the Factories Act ensuring health and welfare of the workers in a factory. 20

OR

5 Short note : (any four) 20

- (1) Powers of the Factory Inspector
- (2) Hazardous process
- (3) Justified and Unjustified Strike
- (4) Contribution under E.S.I. Act
- (5) Employees' Insurance Court
- (6) E.S.I. Corporation.